### Statute of the Association Alice in Methodolologyland

### I. INTRODUCTORY STATEMENTS Article 1

- 1. Name, abbreviated name, and translation of the name to English,
- 2. Status and seat of the Association,
- 3. Appearance and content of logo and stamp,
- 4. Objectives and activities of the Association,
- 5. Internal organization, bodies, and their powers, composition, method of choice and recall, duration of mandates, and method of decision-making,
- 6. Representation of the Association Appointment and Authorization of Representatives,
- 7. Conditions and manner of membership and termination of membership in the Association,
- 8. Rights, obligations, and responsibilities of members,
- 9. Procedure for change, amendments to the statute,
- 10. Way of acquiring funds for achieving goals and disposal of funds,
- 11. Way of deciding on status changes and termination of the Association,
- 12. Realization of the public work of the Association.

### Article 2

Alice in Methodologyland is a voluntary, independent, non-profit, and non-political association of English language teachers in Serbia established for an indefinite period of time to achieve goals defined by this Statute, which are not prohibited by the Constitution and laws of Serbia.

### II. THE NAME, SHORTENED NAME, AND THE TRANSLATION TO SERBIAN LANGUAGE

### Article 3

The name of the association in English: Alice in Methodologyland

Shortened name in English: Methodologyland

The name of the association in Serbian: Алиса у земљи Методике

Shortened name in Serbian: Земља Методике

### III. STATUS AND HEADQUARTERS OF THE ASSOCIATION

### Article 4

The association Alice in Methodologyland (hereinafter: the Association) is a legal entity with rights, obligations, and responsibilities established by law and this Statute. The seat of the Association is in Novi Sad, Serbia. The Representative decides on the change of the seat of the Association on the proposal of the Association may open regional centers and offices based in other cities in Serbia and offices abroad, which are organizational parts of the Association.

### IV. LAYOUT AND CONTENT OF LOGO AND STAMP

#### Article 5

The association has its own logo and seal.

The logo represents a circle made up of leaves in the middle and the words English Alice in Methodologyland, which represents the name of the Association in English.

The Association has a round seal with the words "Alice in Methodologyland" written in the Cyrillic alphabet, in Serbian language. The decision on the details of the visual identity and their change is made by the Representative of the Association.

### **V. GOALS AND ACTIVITIES**

### Article 6

The main goal of the Association is to develop professional development trainings and teaching content for English language teachers at all levels of education.

The code of the Association is 85.59, which according to Serbian law, falls under the category of "other education".

### Within the fundamental goal, the Association is especially committed to:

1. Improving English language teaching in Serbia.

- Professional development of English language teachers focusing on their development as autonomous professionals and the development of their 21<sup>st</sup>-century skills.
- Helping ESL teachers master the theoretical aspects of learning and teaching a foreign language by applying appropriate methodological approaches, techniques, and adequate teaching materials.
- 4. Development and implementation of educational programs in English, and general education aimed at the well-being of children and youth, especially young people with disabilities, members of minority ethnic groups, and young people from marginalized social categories by following the latest innovations in English teaching.
- Motivating the development of teaching methods when it comes to talented students and students with difficulties in learning and/or development.
- Strengthening the motivation of children and young people to learn English through a creative approach to teaching.
- 7. Development and application of digital competencies in both children and teachers.

### In order to achieve its goals, the Association will carry out the following additional activities:

- 1. Organizing seminars,
- 2. Webinars,
- 3. Conferences,
- 4. Round tables,
- 5. and similar types of specialized training in the field of English.

### Other aims of the association include:

- Cooperation with other related associations and international organizations in order to exchange information and innovate ESL practice.
- 2. Informing the media on topics of importance for achieving the goals of the Association and providing media support.
- 3. Other activities in accordance with the Law and this Statute.

# VI. THE INTERNAL ORGANIZATION OF THE ASSOCIATION, IT'S MEMBERS, THEIR AUTHORITIES, ELECTION, REMOVAL FROM THE POSITION, VOTING, DECISION-MAKING

### Article 7

The internal organization of the Association consists of:

- 1. The Assembly
- 2. The Representative

### Article 8

The Assembly is made out of all members of the Association.

### **Competence of the Assembly**

### Article 9

### Assembly of the Association does the following activities:

- 1. Decides on the Statute of the Association.
- 2. Decides on the Rules of Procedure of the Assembly and other general acts in accordance with the Statute.
- Considers and decides on general issues related to the achievement of the goals of the Association.

- 4. Elects and dismisses the Representative of the Association.
- 5. Adopts the annual financial reports of the Association.
- 6. Decides on granting the status of honorary member of the Association.
- 7. Decides on status changes and termination of the Association.
- 8. Makes other decisions related to achieving the goals of the Association.

### The Publicity of the work of the Assembly

### Article 11

The work of the Assembly is public.

The Assembly is run by the Representative, which can be replaced if needed by the Deputy Representative.

### Manner of decision-making at the Assembly

### Article 12

Decisions are made by a majority vote of the present members unless the Assembly decides otherwise.

If a member of the Association is not able to participate in the work of the Assembly, they may be represented by another member of the Association with written consent.

Each member may represent more than one other member.

The Assembly makes decisions by secret ballot or by public vote (by roll call or by raising the hand or the appropriate card).

Each member of the Assembly may propose a method of voting on the draft decision before the proposal is put to the vote.

The Assembly makes decisions by a simple majority of the present number of members of the Assembly.

### They can decide about:

- 1. Adopting the Statute,
- 2. Changes to the Statute,
- 3. Election of Representatives and Vice-representatives,
- 4. Statute changes and termination of the Association.

A proposal is considered accepted if at least two-thirds of those present voted for it.

Exceptionally, decisions are made electronically, by a majority of electronic votes of the members, unless the Assembly decides otherwise. If a member of the Association is not able to participate in the electronic voting, they may be represented by another member of the Association with written consent sent via e-mail.

Each member may represent more than one other member.

The Assembly makes decisions by online voting.

Any member of the Assembly may make an electronic vote on the draft decision before the proposal is put to the vote.

The Representative of the Association manages the work of the Association between the sessions of the Assembly.

The Representative of the Association is elected and recalled by the Assembly.

### Article 13

The work of the Representatives of the Association (convening, decision-making, and other activities) is more closely regulated by the Rules of Procedure of the Representatives of the Association adopted by the Assembly.

### **Competence of representatives**

### Article 14

### The representative of the association performs the following tasks:

- Manages the work of the Association between the two sessions of the Assembly and makes decisions to achieve the goals of the Association.
- 2. Organizes regular activities of the Association.
- 3. Entrusts special tasks to individual members.
- 4. Makes decisions on the working groups, and other forms of organization in the Association.
- 5. Determines the proposal of the Statute, and proposals for amendments to the Statute.
- 6. Proposes to the Assembly for adoption other general acts of the Association.
- 7. Makes a decision on exclusion from membership in the Association.
- 8. Determines which documents and data are considered official and other business secrets.
- 9. Makes financial decisions.
- 10. Prepares a financial plan.

- 11. Within the available financial resources, makes a decision on hiring and terminating the employment of employees in the Association.
- 12. Leases office space within the available financial resources.
- 13. Makes decisions on reimbursement of expenses during the work of the Association.
- 14. Within the financial plan decides on participation in other legal entities.
- 15. Directly implements the decisions, conclusions and recommendations of the Assembly.
- 16. Chairs the assembly of the Association.
- 17. Decides on other issues of importance for the Association and its activities

### Termination of the mandate of the representative

### Article 15

The Representative may resign at any time without explanation. The Representative may be replaced by a decision of the Assembly in case of actions contrary to the Statute of the Association.

The acting Representative is elected by the Assembly from among its members.

The acting Representative has all the rights and obligations of the Representative until the decision of the Assembly on the election of a new Representative.

The term of office of the acting Representative will last until the expiration of the term for which the resigned Representative was elected.

### **Deputy Representative**

### Article 16

The Representative proposes one or two deputies, and they are elected by the Assembly by the decision of the majority of the present members. In the event that the Representative is

prevented from participating in the activities, the Deputy Representative will perform duties within the competence of the Representative.

### **Professional services**

### Article 17

The Representative may, if necessary or at the request of the Assembly, hire experts to perform professional or administrative work for the Association. The representative may determine appropriate compensation for the work of these persons.

### VII. REPRESENTATION OF THE ASSOCIATION - APPOINTMENT AND AUTHORIZATION OF REPRESENTATIVES

### Article 18

The Association is represented by the Representative of the Association who is obliged to adhere to the rules determined by the Statute and decisions of the Assembly of the Association.

# VIII. CONDITIONS AND MANNER OF MEMBERSHIP AND TERMINATION OF MEMBERSHIP IN ASSOCIATIONS

### Article 19

Members of the Association can be teachers and professors of foreign languages and other experts who study languages or improve educational methods. Members of the Association can also be citizens who, through their work, want and can contribute to the realization of the vision of the Association.

The Association may also have collective members: schools, faculties and institutes as well as legal entities, provided that they can contribute to the goals of the Association.

### **Article 20**

### The association can have:

- 1. Founding members.
- 2. Regular members.
- 3. Honorary members.

### Article 21

The decision on admission to the membership of the Association is made by the Representative of the Association according to the procedure for accession of the Association.

### Article 22

Membership in the Association is terminated on the basis of a request to withdraw from membership or on the basis of expulsion in the event that the member does not comply with the obligations and rules arising from the Statute and other acts of the Association.

The decision to terminate membership in the Association is made by the Representative.

### Members' rights

### Article 23

Members of the Association have the following rights:

 to participate equally with other members in achieving the goals and objectives of the Association.

- 2. to elect and be elected to the governing bodies of the Association.
- 3. the right to be informed about the activities of the Association.
- 4. the right to give initiatives and proposals related to achieving the goals of the Association.
- 5. other rights arising from the Statute and other general acts of the Association.

### Obligations and responsibilities of members

### Article 24

### Obligations and responsibilities of all members of the Association are:

- 1. to respect all acts of the Association.
- 2. to behave in a way that improves the work of the Association and contributes to the achievement of the goals of the Association.
- 3. to preserve the dignity of their profession in public appearances.
- 4. to encourage the work of the Association with their initiatives and proposals.
- 5. to participate in the work bodies of the Association.
- 6. not to compete with the Association.

### Reasons for exclusion from membership

### Article 25

### Reasons for exclusion from membership are:

- 1. Knowingly endangering the reputation of the Association.
- 2. Non-compliance with decisions made by the bodies of the Association.

### IX. PROCEDURE FOR CHANGING, AMENDING THE STATUTE

### Article 26

A proposal for amendments to the Statute may be submitted by one third of the members of the Assembly.

### X. MANNER OF ACQUISITION OF FUNDS FOR ACHIEVING GOALS AND DISPOSAL OF FUNDS

### Article 27

### The association raises funds:

- 1. Voluntary contributions,
- 2. Sponsorships and donations,
- 3. Gifts,
- 4. Financial subsidies,
- 5. Development and participation in domestic and foreign projects,
- 6. Participating in other organizations,
- 7. Advertising revenue.

### Article 28

### The Association may obtain funds by performing the following activities:

- 1. Registration fee for seminars and other forms of organizing gatherings and conferences,
- 2. Production of materials through their sale as well as the share of licenses,
- Providing services (organization of teams, organization of teaching, interdisciplinary activities),
- 4. Development and participation in domestic and foreign projects,

- 5. Participation in other organizations in the field of vocational education.
- 6. Other educational activities.

The profit generated by performing economic and other activities can be used exclusively to achieve the goals of the Association, including the costs of regular work of the Association and its own participation in financing certain projects.

### Article 29

Allocation of funds is done according to the material and financial plan adopted by the Assembly.

The Assembly adopts the final account with the report on material and financial operations.

The Assembly may engage an internal or external auditor to prepare a report on material and financial operations.

## XI. MANNER OF DECISION-MAKING ON STATUS CHANGES AND TERMINATION OF THE ASSOCIATION

### **Status changes**

### Article 30

The decision on status changes: merger, amalgamation and division of the Association is made by the Assembly in accordance with the Law and the Statute.

### Termination of the Association

### Article 31

The association ceases to operate:

- 1. By a two-thirds decision of the Assembly.
- 2. In case the competent state body prohibits the work of the Association in accordance with the law.

### XII. ACHIEVING THE PUBLICITY OF THE ASSOCIATION'S WORK

### Article 32

The work of the Association is public.

The representative is obliged to ensure the publicity of the work of the Association.

Membership and the public are informed about the work of the Association directly through publications and announcements, as well as in other appropriate ways.

### XIII. TRANSITIONAL AND FINAL PROVISIONS

### Article 33

This Statute shall enter into force on the day of its adoption, and shall apply from the day of certification by the competent authority.

In Novi Sad, October 6, 2021

**Chairman of the Founding Assembly** 

Kristina Grujić

Representative of the Association

Milica Vukadin

THIS LEGAL DOCUMENT IS VALID WITHOUT SIGNATURES.